

**PERSONNEL COMMITTEE**

**Wednesday, 25th January, 2012**

**2.00 pm**

Wantsum Room, Sessions House, County Hall,  
Maidstone







## AGENDA

### PERSONNEL COMMITTEE

**Wednesday, 25th January, 2012, at 2.00 pm**  
**Wantsum Room, Sessions House, County**  
**Hall, Maidstone**

Ask for: **Geoff Mills**  
Telephone **01622 694289,**  
**geoff.mills@kent.gov.uk**

Tea/Coffee will be available 15 minutes before the start of the meeting **outside the meeting room**

#### **Membership (8)**

Conservative (6): Mr P B Carter (Chairman), Mr R W Gough (Vice-Chairman),  
Mr D A Hirst, Mr A J King, MBE, Mr K G Lynes and  
Mr J D Simmonds

Liberal Democrat (1): Mr T Prater

Labour (1) Mr G Cowan

#### **UNRESTRICTED ITEMS**

*(During these items the meeting is likely to be open to the public)*

#### **A. COMMITTEE BUSINESS**

1. Substitutes
2. Declarations of Interests by Members in items on the Agenda for this meeting.
3. Minutes of the meeting held on 23 September 2011 (Pages 1 - 6)
4. Local Pay Bargaining 2012/2013 (Pages 7 - 12)
5. Localism Act - Openness and accountability in local pay (Pages 13 - 18)
6. Local Government Pension Scheme (LGPS) Discretions (Pages 19 - 24)
7. Annual Workforce Profile Update (Pages 25 - 32)

#### **MOTION TO EXCLUDE THE PRESS AND PUBLIC**

That under Section 100A of the Local Government Act 1972, the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of the Act.

## **EXEMPT ITEMS**

(During these items the meeting is likely NOT to be open to the public)

8. Exempt Minutes of meetings (Pages 33 - 34)
  - (a) Meeting held on 23 September 2011
  - (b) Meeting held on 28 November 2011
  
9. Interim Appointment (Head of Internal Audit) (Pages 35 - 38)

Peter Sass  
Head of Democratic Services  
(01622) 694002

**Tuesday, 17 January 2012**

*Please note that any background documents referred to in the accompanying papers may be inspected by arrangement with the officer responsible for preparing the relevant report.*